



online • training • compliance • expertise

# EazySAFE

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For more information  
please contact us

**EazySAFE**

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**+30**  
**COURSES\***  
**AVAILABLE**

GENERIC COURSES  
AVAILABLE OFF THE SHELF

**EazySAFE** have been in business since 2005 and in 2017, moved to our new headquarters, The Well. The Well is a sustainable building that promotes employee wellness and is a living example on how a building can work for your employees.

We have a comprehensive library of online courses that are written by our resident environment, health & safety experts and can easily be tailored to meet your needs.

**Our user-friendly software is built and supported by our in-house development team.**

**It's ready-to-use, multilingual and has built-in compliance reports.**

We provide excellent customer service, and form real partnerships with our customers.

**50%**  
**REDUCTION\***  
**ON COSTS**

OF TRAINING BY  
USING OUR E-LEARNING

# Learning Centre

## OUR PLATFORM

### FEATURES

The Learning Centre is ready-to-use, so it is quick and easy to set up for each company. There are no installation or set-up fees and the system is branded with your company logo.

All user activity is recorded, compliance reports can be viewed in real-time and can be exported to Excel.

We understand that compliance is key when it comes to environmental, health and safety training, so our system makes it easy to identify and follow up on non-compliance. This encourages maximum completion rates.

All our courses have automatic bookmarking, so users can close the course to take a break, and pick up where they left off when they return.

Because it is cloud-based, the Learning Centre can be accessed by users and administrators from anywhere on the web. This allows employees to complete their safety training at home if they wish.

### BENEFITS

Online training is more cost-effective as more people can be trained in less time than by conventional methods.

Online training can be easily updated to reflect changes in operational or legislative requirements.

Scheduling traditional instructor-led training can be inconvenient and extremely costly.

Companies save at least 50% when they replace traditional instructor-led training with online training.

**Online training is Eco-friendly, consuming 90% less energy than traditional courses, and reducing CO2 emissions by up to 85% per student.**

Online training can be used as standalone or alternatively to support instructor-led training through a blended learning approach.

“ WE DELIVER HIGH QUALITY  
E-LEARNING AND ALWAYS  
STRIVE TO PLEASE OUR  
CUSTOMERS

### TESTIMONIALS

**Baxter**

“EazySAFE & Phoenix Safety have provided excellent training material for our company, both in terms of e-learning content and practical training. The employees have found the training materials both useful from a learning point of view and efficient from a time point of view.

The support from the team made available to myself has been brilliant also. I look forward to continuing to work with them in the future and would recommend them to anyone!”


**David Kennedy**  
EHS Advisor, Baxter

## Blended Learning

### EXCLUSIVE TO THE IRISH MARKET

Blended learning allows employees to complete the theory section of the course online at a time that suits them. This is followed by a group face-to-face practical session with a trained instructor.

This is a cost effective and time efficient method of staying in compliance. We have developed blended training programmes for manual handling and fire safety awareness training. Our programmes can be tailored to your business and activities with the help of our EHS experts.

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#### TESTIMONIALS

### PRIMARK®

“EazySAFE have tailored an e-learning platform for Primark which centralises all of our safety training and creates both time and cost efficiencies. Training is now much easier to deliver and employees find it extremely easy to work through.


With over 60,000 employees and over 300 stores spread across 11 countries, we needed to ensure that a consistent safety message was delivered to all new and existing employees. Since the introduction of the EazySAFE online training system in 2011, training is being delivered to staff daily across our 24/7 operations. New employees register and complete our region specific induction programme in advance of their first day, at a pace that suits them in their local language.

We’ve trained over 150,000 people on the Primark Learning Centre. Store managers have welcomed this training method as it speeds up the process for new starters and reduces time spent off the sales floor.”

**Eoin Burke**

*Group EHS Systems  
Manager, Primark*

# WORLDWIDE ONLINE TRAINING COMPLIANCE EXPERTISE



**517,472**  
**USERS ON  
PLATFORM**

**EazySAFE** are a market leader in online environmental, health & safety training and cloud-based learning management software.

EazySAFE was established as a company in 2008. It evolved from Phoenix Safety, a Health and Safety consultancy and training company, trading since 1999.

Our vision is to create better workplaces by promoting cultures where safety, health and wellness of workers is at the forefront.

Our head office is based in Ireland, with offices also in the UK and France.



# Compliance Partner

Our automated real-time reporting means that tracking documentation is easy and can be managed from anywhere, at any time.

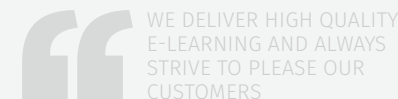


## Contractor Compliance Management

With our Contractor Compliance Management tool, we create paperless audit solutions to increase efficiency and avoid risks on your site. Minimising time needed to comply with regulatory requirements is key to ensuring that your company is able to reduce compliance risks.

Contractors can upload their documentation for validation prior to arrival onsite based on the compliance requirements you set for your site.

An email reminder is sent to the contractor within one month of expiry, and notifications are sent to you the Administrator when you have a document to validate.



### TESTIMONIALS

#### **BAUSCH + LOMB**

"..Almost 1000 contractors have gone through the program and feedback from them is very positive. From a security point of view it allows us have more control in that our security system will only recognize personnel who have gone through the online program and have been issued with authorization codes to access the facility. All in all we have found the program to be very beneficial to our operations here at Waterford and I would have no hesitation in recommending it to other Bausch and Lomb sites as well as other industries."

**Tony Power**

*EHS Manager, Bausch and Lomb*

# Your EHS Compliance Partner

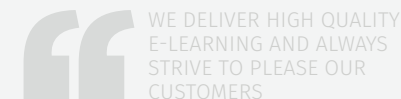
Administrators can set an expiry for training which will then flag for renewal or refresher training.

## Employee Record Management

Storing employee's classroom training record can be done via the Learning Centre and copies of certificates can be uploaded for your audit trail.

All employee training records are stored in one location with secure controlled access available to the appropriate people.

Online compliance management is more environmentally friendly, reliable and means that documentation can be managed from anywhere, at any time.



### TESTIMONIALS



"As a service provider I have found the **EazySAFE** system to be a perfect fit and an easily adaptable solution for all our safety induction and training requirements.

At our request recently, **EazySAFE** readily adapted their generic manual handling theory module to include our Safety Statement with our own site-specific Risk Assessments.

As a blended training mechanism the **EazySAFE** system presented a favourable methodology to the traditional classroom sessions. Learners' theory is fully addressed and users' can complete online training in times that are best suited to themselves and our business needs.

Spectrum have also implemented **EazySAFE**'s First Aid and Fire Safety training courses to our online training library and Fire Warden sessions.

I would have absolutely no hesitation recommending **EazySAFE** as a service provider."

**Michael Craven**  
Warehouse Manager, SPECTRUM

## Instructor Led Training Courses

**EazySAFE** [incorporating Phoenix Safety] is dedicated to providing our clients with top quality training. Our courses are taught by experienced professionals to accredited standards. We are passionate about the training we provide and we believe this helps learners to be enthusiastic about the topic.

### COURSE LIBRARY INCLUDES

- > Abrasive Wheels Training
- > Accident Investigation Training
- > Asbestos Awareness Training
- > Automated External Defibrillator (AED) Training
- > Bullying & Harassment in the Workplace
- > Cardiac First Responder (CFR) Course
- > Chemical Safety Awareness
- > Chemical Spills Training
- > Confined Space Awareness
- > Emergency First Aid Training
- > Employee Introduction to Health & Safety
- > Fire Extinguisher Training
- > Fire Safety Awareness
- > Fire Warden Training
- > First Aid Refresher Training
- > Gas Handling Safety Course
- > Hazard Identification & Risk Assessment Training
- > Health and Safety for Front Line Managers
- > Laboratory Safety Awareness
- > Lock Out Tag Out
- > Machinery Safety Course
- > Manual Handling Training
- > Mental Health Awareness
- > Noise & Hearing Protection Training
- > First Aid Response (FAR) Course
- > Office Safety Course
- > Paediatric First Aid Course
- > Permit to Work
- > Safety Committee Training
- > Safety Representative Training
- > Senior Management Legal Brief
- > Stress Management Course
- > VDU Instructor & Assessor Training
- > Working at Heights Awareness

“WE DELIVER HIGH QUALITY E-LEARNING AND ALWAYS STRIVE TO PLEASE OUR CUSTOMERS

### TESTIMONIALS



“I would highly recommend **EazySAFE**. We undertook a full scale ergonomic assessment of our Dublin offices and found **EazySAFE** an absolute pleasure to have on site. The assessments were completed at each workstation and an individual report was issued to each employee. **EazySAFE** were professional, efficient and highly knowledgeable. The recommendations that were given were implemented and we have a happy, healthy and ergonomically correct workplace for all of our employees.”

**Lynn Meade**

*Customer Service & Sales, Bostik*



# Best of Both Worlds

We are passionate about the training we provide and we believe this helps learners to be enthusiastic about the topic.

## EHS Consultancy & Expert Advice

**EazySAFE** have a fully qualified team of consultants who provide expert advice on all aspects of health and safety issues and policies. We work in the capacity of Retained Health & Safety Advisors for many companies, but also on an ad hoc basis, completing everything from site safety audits to safety statements to risk assessments.

- > Accident Investigation
- > Chemical Agents Risk Assessment
- > Construction Site Safety Audits
- > Emergency Evacuation Procedures
- > Employee Safety Handbook
- > Ergonomic Assessments
- > General Hazard Identification & Risk Assessment
- > Lockout Tagout & Permit To Work
- > Manual Handling Risk Assessment
- > ISO 45001
- > Pregnant Employee Risk Assessment
- > Project Supervisor Construction Stage (PSCS)
- > Project Supervisor Design Process (PSDP)
- > Retained Advisor Service
- > Safe Operating Procedures (SOPs)
- > Safety Management System
- > Safety Statement
- > VDU Workstation Assessments

“WE DELIVER HIGH QUALITY E-LEARNING AND ALWAYS STRIVE TO PLEASE OUR CUSTOMERS”

### TESTIMONIALS

**INTERNATIONAL  PAPER**

“Very pleased with the tool, used for several months now in some sites of our group.

Thanks to **EazySAFE** we are assured that our temps arrive on our production sites already inducted with an initial safety training, validated by a quiz and certified with a “Safety Pass”.

The training module can evolve over time in order to stick closely to our safety requirements.”

**Alexia Debusschère**  
QSE Assistant for France,  
International Paper



# EHS Experts

We are passionate about the training we provide and we believe this helps learners to be enthusiastic about the topic.



## LEARNING CENTRE

The Learning Centre is ready-to-use, so it is quick and easy to set up for each company. There are no installation or set-up fees and the system is branded with your company logo.

## BLENDED LEARNING

Blended learning involves completing the theory section of the training online followed by an instructor-led practical session.

## MULTILINGUAL ONLINE TRAINING

Effectively engage staff in all languages and ensure that consistent training is delivered across all regions.

## COURSE DEVELOPMENT

Our dedicated in-house course development team can tailor any of our standard courses to be company or site specific. Alternatively you can give us your own course content and we can convert it to e-learning.

## ONLINE INDUCTION

Our online induction system allows you to induct contractors, visitors and new employees before they arrive on site.



# Your EHS Compliance Partner

With our comprehensive library of online environmental, health & safety courses, EazySAFE can help your company to reduce accidents, improve safety culture, and stay compliant.



## Multilingual Online Training

### INCLUSIVE SUPPORT

The Learning Centre is available in English, French, German, Spanish, Portuguese, Dutch, Polish, Slovakian, Hungarian, Czech, Turkish and Italian.

Our full generic course library is currently available in French and English.

The Learning Centre can support most languages and our trusted translation partners can easily translate both the course material and the Learning Centre system on request.

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#### TESTIMONIALS

**Aer Lingus** 

“The graphics are clean and the content is concise. Our BSAT training need has been efficiently and cost effectively satisfied. A great tool by EazySAFE – they’re a pleasure to work with.”

**Neil O'Rourke**  
*Aviation Security Manager,  
Aer Lingus*

## Course development

### TAILORING COURSES TO SUIT YOU

The **EazySAFE** course library covers a range of environmental, health and safety and HR topics that can be used off-the-shelf or can be adapted to suit individual company needs.

Our dedicated in-house course development team can tailor any of our standard courses to be company or site specific.

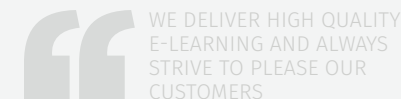
Alternatively you can give us your own course content and we can convert it to e-learning.

We have a relatively quick turnaround time for developing courses, and always ensure that the content is to the highest standard. We work hand-in-hand with our clients through the development, review and implementation of courses.

We have a strong track record of producing high quality learning resources that appeal to different learning styles and we believe that quality e-learning ensures that learners digest and retain the knowledge.

#### COURSE LIBRARY INCLUDES

- > Asbestos Awareness
- > Accident Investigation
- > Bullying & Harassment
- > Chemical Safety Awareness
- > Contractor Induction
- > COSHH
- > Data Protection
- > Driver Safety
- > Drugs and Alcohol
- > Electrical Safety
- > Employee Induction
- > Environmental Awareness
- > Fire Safety
- > First Aid Overview
- > Food Safety
- > Health & Safety for Managers
- > Information Security
- > Introduction to Health & Safety
- > Legionnaires Disease
- > Lockout Tagout
- > Machinery Safety
- > Manual Handling
- > Noise Safety
- > PPE
- > Risk Assessment
- > Slips, Trips & Falls
- > Workplace Stress (Employees)
- > Workplace Stress (Managers)
- > Working at Heights
- > Workplace Drugs & Alcohol
- > Workstation Safety



#### TESTIMONIALS



“We are aiming at zero accidents. We don’t control our contractors’ company culture. Hence the decision to train our contractors and temps to our own rules, that are more strict than the Labour Legislation. We have chosen to partner with **EazySAFE** and to use their system. Training delivered through this system matches our own procedures. At the end of each module a quiz will ensure that the training module has been perfectly understood. At this stage there is no negative feedback and the system is really accessible.” – Extract from article published in PIC Magazine n° 167.

**Christophe Decaudin**  
*Safety Manager for France*  
*(Corrugated card board division),*  
*Smurfit Kappa*

# Online Induction Training

## EASY TO USE AND EASY TO UNDERSTAND COURSES

EazySAFE have developed an easy-to-use and very cost effective solution to deliver high quality online environmental, health and safety training to contractors and employees before they commence work.

This ensures that all staff and contractors on all sites receive consistent training in their own language, and helps to instil the safety values of the company from day one.

The online employee induction enables staff to take their training before they commence work and arrive on day one with their certificate in hand, ready to hit the ground running.

The online contractor induction ensures that all contractors are made aware of the safety policies and procedures in advance of working on any of your sites.

With the Contractor Compliance Management tool, our clients can request contractors and sub-contractors have the relevant qualifications and documentations before they come to site. This can be validated and approved using the platform with real-time reporting and reminders upon expiry.

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### TESTIMONIALS



“Elverys Intersport use the EazySAFE system to deliver online Employee Induction training to our staff at all 56 stores in Ireland. New employees complete their Induction Training at home, and arrive on their first day with their completion certificate in hand. Using the EazySAFE system saves time for store managers welcoming new starters to their store and lets them get straight into the practical elements of the job. The employee handbook and new starter form is available to download through the course so this information can be read and signed off prior to beginning work.

We find the system very straightforward to manage. The reporting is concise, making it easy to keep track of employee inductions. We can easily review all training records from head office, safe in the knowledge that our staff are receiving the same consistent health and safety training across the board.”

**Orla Bourke**  
HR Manager, Elverys Intersport



# Best of Both Worlds

Blended Manual Handling training involves completing the theory section online followed by an instructor-led practical lifting session.



## Zen Platform

### EASY TO USE AND EASY TO UNDERSTAND COURSES

Zen Player courses are designed carefully to appeal to the visual senses as this has a huge impact on how learners perceive information, and ultimately what value they put on the online experience. We like to say that Zen Player allows your content and message to breathe.

- > Building your own courses (or making changes to an existing course) is now as easy as using standard Microsoft Office applications. Our Zen Template is a solid foundation to build content you will be proud to call your own.
- > Knowledge Check – We offer flexibility in quizzes allowing you to have drag and drop style questions, fill in the blanks, sorting and much more. We have introduced quiz banks whereby you can have a certain number of compulsory questions in a quiz and then a random selection drawn from a pool of questions.
- > Greater media support – Zen Player allows a wide range of media types to be embedded within the course – video, audio, web pages, web forms and more can all be supported.
- > Interactive Scenarios – Zen Player has capability to deliver engaging dialogue simulations which are particularly valuable for practicing and evaluating communication skills or decision making.
- > Need to provide your learner with extra resources/material relevant to the course? No problem. The resources tab within Zen player can host those extra files.
- > Ebook publishing is also possible with Zen Player. We can take your Word document and publish it as a trackable resource online which can then be assigned out to your learners.

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#### TESTIMONIALS

## SULZER

“We recently collaborated with **EazySAFE** to enhance our induction program and provide us with an online version. Their passion and enthusiasm for safety was evident from our first meeting with Rachel through to the finished program. It has provided us with a concise and consistent program. The Zen platform allows editing.

I would recommend **EazySAFE** to any company that wants to modernise their approach to training.”

**JJ McGee**

*Training Co-Ordinator,  
Sulzer Pumps Solutions*



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and easy to understand courses,  
we simplify safety

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